The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.
This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 866-490-6177. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 866-490-6177 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Elite Network (Tier 1): **$1,500**/individual or **$4,500**/family APPO Network (Tier 2): **$2,500**/individual or **$6,000**/family Out-of-network provider: **$7,500**/individual or **$15,000**/family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. The deductible is **Embedded**. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible. **Deductible year runs 01/01 – 12/31**
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive care without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	Yes. **$2,500**/individual or **$6,000**/family for prescription drug coverage. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
What is the out-of-pocket limit for this plan?	Elite Network (Tier 1): **$3,000**/individual or **$6,000**/family APPO Network (Tier 2): **$4,500**/individual or **$8,000**/family Out-of-network provider: **$15,000**/individual or **$30,000**/family	The out-of-pocket limit is the most you could pay in a year for covered services. The out-of-pocket limit is **Embedded**. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out–of–pocket limit.
Will you pay less if you use a network provider?	Yes. See MACKENTHUNSBENEFITS.COM or call 866-490-6177 for a list of network	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance

	providers.	billing).
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	**APPO Elite Network (Tier 1):** $35 copayment **APPO Network (Tier 2):** $50 copayment	50% coinsurance	Deductible does not apply to copayment.
	Specialist visit	**APPO Elite Network (Tier 1):** $35 copayment **APPO Network (Tier 2):** $50 copayment	50% coinsurance	Deductible does not apply to copayment.
	Preventive care/screening/ immunization	No charge	50% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	**APPO Elite Network (Tier 1):** No charge **APPO Network (Tier 2):** No charge	50% coinsurance	None.
	Imaging (CT/PET scans, MRIs)	**APPO Elite Network (Tier 1):** 15% coinsurance **APPO Network (Tier 2):** 25% coinsurance	50% coinsurance	May require preauthorization

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need drugs to treat your illness or condition More information about **prescription drug coverage** is available at MackenthunsBenefits.com	Generic drugs	30-day supply Retail: $10 copayment/Prescription 90-day supply Mail Order: $20 copayment/Prescription		Cost sharing does not apply for preventive Prescriptions. Deductible does not apply to copayment Prescription deductible: **$2,500**/individual or **$6,000**/family Retail & Mail Order available up to a 90-day supply.
	Preferred brand drugs	30-day supply Retail: $50 copayment/Prescription 90-day supply Mail Order: $100 copayment/Prescription		
	Non-preferred Brand drugs	30-day supply Retail: $90 copayment/Prescription 90-day supply Mail Order: $180 copayment/Prescription		
	Specialty drugs	30-day supply Retail & Mail Order: 20% coinsurance/Prescription, up to $200.		Prescription deductible: **$2,500**/individual or **$6,000**/family Retail & Mail Order available up to a 30-day supply.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	**APPO Elite Network (Tier 1):** 15% coinsurance **APPO Network (Tier 2):** 25% coinsurance	50% coinsurance	May require preauthorization.
	Physician/surgeon fees	**APPO Elite Network (Tier 1):** 15% coinsurance	50% coinsurance	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
		APPO Network (Tier 2): 25% coinsurance		
If you need immediate medical attention	Emergency room care	**APPO Elite Network (Tier 1):** 15% coinsurance **APPO Network (Tier 2):** 25% coinsurance	50% coinsurance	True emergency covered at in-network level.
	Emergency medical transportation	**APPO Elite Network (Tier 1):** 15% coinsurance **APPO Network (Tier 2):** 25% coinsurance	50% coinsurance	True emergency covered at in-network level.
	Urgent care	**APPO Elite Network (Tier 1):** $35 copay **APPO Network (Tier 2):** $75 copay	50% coinsurance	None.
If you have a hospital stay	Facility fee (e.g., hospital room)	**APPO Elite Network (Tier 1):** 15% coinsurance **APPO Network (Tier 2):** 25% coinsurance	50% coinsurance	Preauthorization required.
	Physician/surgeon fees	**APPO Elite Network (Tier 1):** 15% coinsurance **APPO Network (Tier 2):** 25% coinsurance	50% coinsurance	None.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	**APPO Elite Network (Tier 1):** $35 Copay **APPO Network (Tier 2):** $50 Copay	50% coinsurance	None.
	Inpatient services	**APPO Elite Network (Tier 1):** 15% coinsurance **APPO Network (Tier 2):** 25% coinsurance	50% coinsurance	Preauthorization required.
If you are pregnant	Office visits	No charge	50% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, a copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC.
	Childbirth/delivery professional services	**APPO Elite Network (Tier 1):** 15% coinsurance **APPO Network (Tier 2):** 25% coinsurance	50% coinsurance	
	Childbirth/delivery facility services	**APPO Elite Network (Tier 1):** 15% coinsurance **APPO Network (Tier 2):** 25% coinsurance	50% coinsurance	
If you need help recovering or have other special health needs	Home health care	**APPO Elite Network (Tier 1):** 15% coinsurance **APPO Network (Tier 2):** 25% coinsurance	50% coinsurance	Preauthorization required.
	Rehabilitation services	**APPO Elite Network (Tier 1):** $35 copay **APPO Network (Tier 2):** $50 copay	50% coinsurance	Occupational Therapy: 30 visit limit/year. Speech Therapy: 30 visit limit/year. Physical Therapy: 30 visit limit/year.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Habilitation services	**APPO Elite Network (Tier 1):** $35 Copay **APPO Network (Tier 2):** $50 Copay	50% coinsurance	
	Skilled nursing care	**APPO Elite Network (Tier 1):** 15% coinsurance **APPO Network (Tier 2):** 25% coinsurance	50% coinsurance	Preauthorization required. 60 days per year maximum
	Durable medical equipment	**APPO Elite Network (Tier 1):** 15% coinsurance **APPO Network (Tier 2):** 25% coinsurance	50% coinsurance	None.
	Hospice services	**APPO Elite Network (Tier 1):** 15% coinsurance **APPO Network (Tier 2):** 25% coinsurance	50% coinsurance	Preauthorization required.
If your child needs dental or eye care	Children's eye exam	**APPO Elite Network (Tier 1):** No charge **APPO Network (Tier 2):** No charge	50% coinsurance	Limit of 1 routine exam per year.
	Children's glasses	**APPO Elite Network (Tier 1):** Not covered **APPO Network (Tier 2):** Not covered	Not Covered	None.
	Children's dental check-up	**APPO Elite Network (Tier 1):** Not covered	Not Covered	None.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
		APPO Network (Tier 2): Not covered		

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Weight loss programs
- Dental Care (Adult)
- Hearing Aids
- Bariatric Surgery
- Acupuncture
- Long-term care
- Non-emergency care when traveling outside the U.S.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Infertility Treatment (correction of physiological abnormalities)
- Routine Eye Care (one exam/year)
- Routine Foot Care
- Emergency care when traveling outside the U.S.
- Chiropractic Care
- Private Duty Nursing (inpatient only)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: : Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes
Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:
[Spanish (Español): Para obtener asistencia en Español, llame al 866-490-6177
[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 866-490-6177

* For more information about limitations and exceptions, see the plan or policy document at MACKENTHUNSBENEFITS.COM

[Chinese (中文): 如果需要中文的帮助，请拨打这个号码 866-490-6177
[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 866-490-6177

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	$1,500
Specialist Copayment	$35
Hospital (facility) Coinsurance	15%
Other Coinsurance	15%

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic test (*ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,700**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$1,500
Copayments	$0
Coinsurance	$1,500
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	**$3,060**

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	$1,500
Specialist Copayment	$35
Hospital (facility) Coinsurance	15%
Other Coinsurance	15%

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education)*
Diagnostic test *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$5,600**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$900
Copayments	$1,700
Coinsurance	$00
What isn't covered	
Limits or exclusions	$20
The total Joe would pay is	**$2,620**

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

The plan's overall deductible	$1,500
Specialist Copayment	$35
Hospital (facility) Coinsurance	15%
Other Coinsurance	15%

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$1,500
Copayments	$100
Coinsurance	$100
What isn't covered	
Limits or exclusions	$00
The total Mia would pay is	**$1,700**

The plan would be responsible for the other costs of these EXAMPLE covered services.